

Second Baptist Church

Established 1892

378 East Milton Avenue ★ Rahway, New Jersey 07065

Phone: (732) 381-1950 ★ Fax: (732) 381-0864

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Reverend Dr. James W. Ealey, B.A., M.Div., Th.M., DD, Pastor

379 East Milton Avenue ★ Rahway, New Jersey 07065 ★ (732) 382-7151

PASTOR SEARCH ANNOUNCEMENT

*Deacon Lawrence P. Young
Jr. Chairman, Deacon Board*

*Trustee Idell H. Newton
Chairman, Trustee Board*

*Mrs. Erma J. Harmon
Church Clerk*

*Trustee John Cunningham
Treasurer*

*Trustee Arlene Daniels
Financial Secretary*

Second Baptist Church of Rahway, New Jersey was established in 1892. The church will be celebrating its 130th. Anniversary in November of this year. Second Baptist is a member of the Middlesex Central Baptist Association and the American Baptist Church Association of New Jersey.

After 55 years of providing spiritual and administrative leadership as Pastor, Rev. Dr. James W. Ealey has announced his retirement, effective December 31, 2022. The members of Second Baptist are grateful for his years of dedication and service to our church family and our community.

Second Baptist Church is prayerfully seeking a senior pastor, one who is called by God, ordained and dedicated to the ministry of Jesus Christ. One who is Bible based, open, engaging with our congregation, energetic, willing to make an investment in our church family, our growth potential, our youth ministry and in community outreach.

DUTIES AND RESPONSIBILITIES

- . Provides spiritual and administrative leadership aligned with the Church's mission**
- . Provides counsel and training to ministers, auxiliary ministry heads and others to carry out the work and purpose of the church**

- . **Ensures church operations and systems follow best practices, laws and policies**
- . **Communicates the word of God in a way that makes sense, inspires the hearers and motivates them to become Christ like.**
- . **Leads and demonstrates effective ways to witness to the saved and unsaved**
- . **Visits and ministers to members in personal residences, nursing homes and hospitals**
- . **Conducts counseling, baptisms, wedding ceremonies and funeral services**
- . **Communicates regularly with the congregation using a variety of modes of communication**
- . **Leads and/or facilitates weekly Bible Study**
- . **Adheres to church By-Laws, policies and procedures**

EDUCATION

- . **A masters degree in divinity, theology or a related field from an accredited school or university**
- . **A Bachelor's degree from an accredited seminary or university is required**

MINISTRY

- . Be a licensed, ordained minister in the Baptist Faith
- . Must have a minimum of five years of leadership experience in ministry (including but not limited to
Pastor, Youth Pastor, Sunday School Superintendent, auxiliary ministry leader)
- . Must have a sound knowledge of Baptist doctrine and the Articles of Faith
- . Experience in reaching, teaching , leading youth and young adults and engaging them in the work of
The church

- . Must be able to demonstrate hospitality and promote nurturing of all congregants
- . Actively support and guide all church ministries

COMPETENCIES

- . Possess excellent communication skills (written and oral)
- . Strong Leadership skills and ability to articulate a vision for the church
- . Demonstrate effectiveness in teaching
- . Demonstrate counseling and pastoral care capability
- . Demonstrate commitment to life-long learning
- . Ability to relate well to people with diverse backgrounds in a multigenerational church
- . Exhibits empathy and leads members in fostering a caring spirit for persons in the church and
Community
- . Strong interpersonal skills, active listener, encourages open communication and builds trust with
Others
- . Ability to manage crisis and conflict in an effective manner

HOW TO APPLY

All applicants must submit the following required documents

- 1. Cover letter that communicates how your experiences and skills have prepared you for the call of a pastorate.**
- 2. Resume and relevant certifications**
- 3. Name, title and contact information for five references (e.g., clergy, personal and professional)**

4. Video link or recording of a recent sermon

Please note that finalists must complete a full background check, including criminal history and credit.

Please email the required documents to: sbcsearchcommittee1@gmail.com

All applications must be received by August 31, 2022